



#8329 National
Capital Area
United Way



#21969
Combined Fed-
eral Campaign

Glad Tithings

Our mission is to equip Christians worldwide to apply biblical principles of life and time management and personal organization, that they might become leaders in effecting cultural change.



Ken Smith, Director

Ken Smith's Principles in Practice

What Can You Do For Your Pastor?

God tells us that He has a plan for each of us, but sometimes those who work for Him—fulltime pastors—need the most help in discovering it.

Pastors often begin their professional lives with small congregations, small church budgets, limited resources and usually much more month than money in their personal finances. Even in larger churches, the associate and assistant pastors often don't receive much training or instruction about how to manage their own lives, much less how to manage a church.

It's absolutely amazing that seminaries and Bible Schools don't include life and time management and basic administrative skills in their curricula. Thus, almost every pastor lacks training and awareness in the very area that will dictate his success or failure.

Unless a new pastor has prior management experience before entering Bible School or seminary, he may not realize that when he graduates, in addition to saving souls and training disciples, he will be managing an organization. If he serves on the staff of a larger church, he may not have an opportunity to learn the basics of running a nonprofit institution. Thankfully, some denominations do have, or are developing, training in church planting that includes this foundational instruction.

All too often, without

time management skills and management training, pastors—and their congregations—experience great pain. Pastors who discover how to overcome their deficits in these areas generally find that the key is not in trying to cope, but in consciously deciding to surrender.

God does have a plan, even for pastors! To discover the plan, they often need to take their eyes off their own needs, off the demands of their families, off the demands of their church members and off the demands of their job. They need to discover that the kingdom of heaven is not in the distant future; it is in the here and now. They need to realize that sermon preparation is not Quiet Time. They need to learn to say no to the demands placed on them by others. They need to lower their expectations of what they can accomplish. They need to learn to delegate, to empower their members, to be under-committed rather than over-committed. They need to learn how to overcome procrastination, inertia and fear of failure.

To do this, they need prayer support. They need encouragement to realize their potential by developing and maintaining the intimate relationship with the Creator of the Universe that may have drawn them into ministry in the first place.

And you, dear reader, are the person through whom God intends to provide that support and encouragement.

CSM is almost totally dependent on the financial support of our readers. If you wish to support CSM financially, please click here.

(continued on page 2)

CSM Calendar

2008

Dec. 13

**LMS Leader's
Training Workshop**
CSM Office in Fairfax,
VA
8:30 a.m. - 12:00 p.m.

2009

**Formation of
LMS Classes**
Early January
Washington metro,
Virginia Tidewater,
Atlanta Metro,
Pennsylvania, Arizona,
other areas

April 23

**CSM Annual
Fellowship Dinner**



What Can You Do For Your Pastor?

(cont. from page 1)

Instead of focusing on what your pastor is not doing, is doing wrong, or doing the wrong way, focus on the fact he is a child of God, just like you. See yourself as God's provision for him, rather than seeing him as God's provision for you. Adopt your pastor as a personal prayer project. Pray that he can withdraw from all those demands and expectations placed on him. See him as a subject for ministry. Help him overcome over-commitment by encouraging him to say no. And then don't be offended when he does say no...to you!

If he has personal financial needs, help him financially beyond what the church provides. If he has marital problems, enable him to seek professional marriage counseling. If he has health problems, be sure the resources are there to help him meet them. Discourage gossip, criticism and murmuring.

If he does not have the spiritual strength or maturity he needs, pray that God will provide it. Encourage him to establish a meaningful quality daily time to spend with the Lord. Encourage him to take time off, for himself and for his family. Encourage him to set limits on the amount of time he spends at work. Run the risk of indulging him and see how God will use that to draw him closer to Himself.

And by all means, let him know about our 13-week Life Management Study, which is designed to help him discover the basics that he wasn't taught in seminary or Bible School.

Remember, most happy, content pastors have a strong, intimate relationship with God. A happy, content pastor is much more likely to foster a happy, content congregation. Position your pastor to have the time to develop his relationship with the Lord. Pray that he will do so. You and your fellow church members will be among the biggest beneficiaries.

Once you have helped and encouraged your pastor, and he develops the management skills he needs and moves on to a larger church, get ready to start all over again. Welcome the "new guy" from the beginning, and give him the same support so that he, too, can fill in gaps and grow in managing his life and your church. In that way, you'll be a blessing to every pastor God sends your way.

From An LMS Graduate

"Hi Ken, ...Your LMS training helps not only to prioritize my spiritual life but also my family life. I considered this as a miracle because I never had a regular bed time and getup time, and a well-planned time management in my life (though I tried a few times)."

CSM is a ministry dedicated to assisting Christian individuals, families, ministries, and Christian-owned businesses achieve their potential in the area of stewardship. CSM's National Board of Reference includes: Ron Blue; Dr. Bill Bright (1921-2003); Larry Burkett (1939-2003); Reid Carpenter, Pittsburgh Leadership Foundation; Howard Dayton, Crown Financial Ministries; Dr. Ted Engstrom (1916-2006); Roger Erickson, president, Christian Business Men's Committee International (retired); Dr. Harry Greene, president, Good News Jail & Prison Ministry; Rt. Rev. John Guernsey; Rev. Richard C. Halverson (1916-1995); the Rt. Rev. Alden M. Hathaway, Bishop of Pittsburgh (retired); the Rt. Rev. John W. Howe; Dr. Charles Hummell, Intervarsity Christian Fellowship (retired); Bishop Harry Jackson, Hope Christian Church; the Rt. Rev. David Colin Jones, Suffragan Bishop of Virginia; Dr. Beverly LaHaye, founder/chairman, Concerned Women for America; Hon. Ed Meese III, former U.S. Attorney General; the Rt. Rev. Martyn Minns, bishop of CANA, Janet Parshall and the Rt. Rev. Dr. John H. Rodgers, Jr. The Pastor's Board of Reference includes Pastor James Ahlemann, Pastor Larry Andes, Rev. George Beaven, Pastor Steve Brimmer, Rev. Warren Casiday; Rev. Wendel Cover; Pastor Amos Dodge, Rev. Paul Frey, Rev. David Glade, Pastor Tom Gulbranson, Rev. David Harper, Rev. Tom Herrick, Pastor John Hutchinson, Rev. Clancy Nixon, Pastor Vic Ransom, Pastor Bill Roberts, Pastor Dennis Rupert, Pastor Rob Seagears, Rev. John Speight, Rev. Tom Tarrants and Rev. John Yates. Serving on CSM's Board of Directors responsible for day-to-day ministry operation are Jim Cope, Frank Lewark, Jack Maier, John Reyle, Rob Seagears and Ken Smith.

Remembering CSM in Your Will

By Daniel D. Smith, Esq., Smith & Pugh, PLC

Many of our clients choose to continue their pattern of charitable giving in the final disposition of their estates. This is easily accomplished through a will or living trust.

A simple statement in the will or trust such as "I give _____ to Christian Stewardship Ministries, Fairfax, Virginia" is quite sufficient. The gift can be expressed as a dollar amount or as a percentage of the estate. If expressed as a percentage, the draftsman must define the estate to which the percentage is to be applied.

If, for example, the percentage is to be applied to the donor's gross estate, the wording could be as follows: "I give an amount equal to 10% of my gross estate to Christian Stewardship Ministries, Fairfax, Virginia. The term "gross estate" shall have the same meaning as that term is defined in the Internal Revenue Code of 1986, as amended."

On the other hand, if the percentage is to be applied to that part of the estate remaining after payment of debts and expenses and all specific gifts of real property and personal property, then typically the donor would apply the percentage to the "residuary estate" as follows: "I give an amount equal to 10 % of my residuary estate to Christian Stewardship Ministries, Fairfax, Virginia."

We strongly advise our readers to consult with their own competent estate planning attorney in planning and drafting their estate documents, whether or not they intend to include charitable giving in the final disposition of their estates.

Joyful Dividends

From a CSM ministry recipient

"Hi Ken! Thanks so much for praying for me....Your LMS class is still at the top of my list as one of the best choices I ever made. The Lord has taught me so much through obedience and continues to do so every day. That is a definite prayer request—that I can be obedient right away to His still small voice instead of wanting to continue doing 'my thing' for a while. I like to finish one task before moving on to the next, but sometimes the Lord calls me to lay down my work and get some sleep. I'm actually doing much better in the sleep department than I was before taking your class so that is real progress for me.

The Lord bless you for all your wonderful work in His service. I'll keep you, Pat and CSM in my prayers!"

Ministry News

Good news from CSM's 2008 Golf Marathon on September 19 at the Fairfax National Golf Course. Our golfers and their sponsors raised \$25,000 for CSM. Many thanks to the more than 50 individuals and businesses involved in our 8th marathon. We deeply appreciate your support!

Ken spoke at a Fishnet Conference at Hylton Chapel in Woodbridge on October 25. And coming up, we'll be holding the next training session for LMS leaders on December 13 at the CSM office in Fairfax.

Be sure to watch your email box for a weekly message from Ken Smith. These short articles will give you practical tips for managing your time, your money and your life. If you're not currently receiving the emails, send Sheryl Kenoyer an email at Sheryl@csmin.org, and ask for your email address to be put on the list. We also have an electronic version of *Glad Tithings*. If you'd like to receive it, please let us know by emailing your request to gladtithings@csmin.org.

We are making good progress on our Life Management Study Curriculum for high school and college students. We've completed the first draft of the Life Management Textbook and the Life Management Workbook. Now we're working on the Life Management Teacher's Manual.

Other material now available includes an updated version of the student and leaders study guides for *It's About Time!* and an instructional audio CD to explain how to use the forms in the Life Management Study Practical Application Workbook. In addition, CSM is scheduling conference calls and webinars to maintain closer touch with LMS leaders, LMS classes and financial supporters.

Should you need personal assistance, CSM also offers guidance for boards of accountability and personal life coaching—available on a sliding fee scale, in person, by telephone and by email. Please contact us for more information on these services.

Don't forget to visit CSM's website at www.csmin.org. We're updating it weekly, so you'll want to check out new information including details on upcoming events and materials available for purchase. Past issues of *Glad Tithings* can also be accessed on the website.

Give to CSM at the Office

Mark 8329 for United Way, 21969 for Combined Federal Campaign

You can benefit Christian Stewardship Ministries when you give at the office through the National Capital Area United Way or the Combined Federal Campaign. Just designate all or part of your contribution specifically for CSM. You'll get credit for your generosity at work and also be certain that your donation is going to an organization you know is making a difference to people who need help organizing their lives and finances.

All you have to do is mark CSM's number on the donation form—8329 for United Way or 21969 for the Combined Federal Campaign. However you give—by check or payroll deduction—CSM will receive the amount you specify.

Golf Marathon Raises \$25,000 for CSM

On September 19, CSM golfers raised \$25,000 for CSM playing in the 8th Annual CSM Golf Marathon. CSM golfers challenged themselves to play 50 holes of golf at the Fairfax National Golf Club, beginning with a shotgun start at 7:30 a.m. Bravo to our intrepid golfers: Chet Arnold, Lynne Cox, Jim and Janice Fields, Sheryl Kenoyer, Curt Marsh, Will Putz, Vic Ransom, Rob Seagears, Emily Shaffer, Pat Smith, Fitz Stewart and Lenora Woods.

Many thanks also to all those who helped with the marathon: Dennis Egan, Betty Graves, Barbara Hemma, Bill Hemma, Sheryl Kenoyer, Vern Mann, Jeff Oster, Bill Pile, John Sellers, Clint Smith, Pat Smith, Roycea Watson and Jim Weakley.

We also deeply appreciate the support of this year's sponsors: Chet Arnold; Peg Bell; Lloyd and Tina Chadwick; Charitable Vending, Inc.; Conflict Resolution & Conciliation Services; Lynne Cox; James and Janice Fields; The Gaskins Team; Steve and Patti Gillespie; Til and Anne Hazel; Bill and Barbara Hemma; ITT Corporation; Kathy Keitt; Frank and Wanda Lewark; Jack and Carole Maier; Don McIlvaine; Jim McIlvaine; Gary Milton; OMNIPLEX World Services; Robert and Mary Parrott; Don and Rita Patterson; Will Putz; John Sellers, DDS; Emily Shaffer; David and Ora Mae Simpkins; Ken and Pat Smith; Dan Sullivan; and Steve and JoAnna Templeton.

Needs & Blessings

Do you have time to share? CSM would welcome your help as a volunteer in our office in Fairfax. Help us compile website statistics, proof the website for changes, file, answer the phone, pack materials for events, send out emails, type documents, organize materials, work on our photo album and assist with mailings. Email Sheryl@csmin.org to let her know how you can help.

Many thanks to

- ♦ Pastor Vic Ransom for effectively incorporating the LMS into the culture of his church
- ♦ Pastors John Speight and Dan Thompson for forming the first generation of LMS classes in their churches, and
- ♦ CSM supporters who provided in-kind gifts or extraordinary assistance, including
 - o Bruce W. Reyle & Company
 - o Conflict Resolution and Conciliation Services
 - o Fleming Communications
 - o Master Courier Service, Inc.
 - o Ourisman Fairfax Toyota & Scion
 - o The Shepherd's Guide
 - o Thomas House Coffee Service
 - o Weichert Realtors (The Gaskins Team)

Dan Smith: Focused on Funding

Attorney Dan Smith first met Ken Smith in the late 1970's as a fellow Christian lawyer. He learned of Ken's skill in financial and life management counseling when a mutual friend made some bad business judgments and needed help straightening things out. Later Dan called on Ken as a Christian counselor to provide insight, sensitivity and objectivity in a tense situation with a family member.

"Ken and I have similar approaches in our walk with the Lord; we're candid to the point of being almost blunt, maybe because we're both lawyers," Dan says. He especially appreciates that "Ken provides analytic and counseling skills for folks with complicated problems resulting from bad choices, poor life skills and bad relationships. He is uniquely gifted and able to get to the bottom of the problem quickly to offer disciplines and practical solutions to help people get out of the mess they're in."

Dan's been involved with the CSM Golf Marathon from the beginning, advising the ministry on how to make the fundraiser successful. He also has helped with donor development and other fundraising activities—a natural tie-in with his work as an attorney advising clients on charitable and tax-wise giving as part of estate planning.

Dan and his wife Amy live in Lincoln, Virginia, and attend McLean Bible Church. Dan has volunteered with both Young Life and Prison Fellowship Ministries in the past. He has four children, one step daughter and seven grandchildren.

Focus on LMS

New Life Management Study classes will be forming in January. The beginning of the year is a great time to make a new beginning in organizing your life and putting your finances in order—or in helping a neighbor or friend do so.

Currently we're holding fall classes at the following Virginia locations: Bethel Tempel in Hampton led by Michael Reichard and Rod Ellis; CSM in Fairfax led by Ken Smith and Ericka Brown; Christ Chapel Mountaintop in Haymarket with Pastor Rob Seagears and Diane Bell; Christ Church in Fairfax Station with Vern Mann, John Speight, and Kevin Abney; South County Mountaintop in Lorton with Andy Casper and Anmary Alvarez; and Word of Life Church in Springfield with Dan Thompson and Chris Call. An LMS Sunday School class is also meeting at Calvary Church of the Valley in Paradise Valley, Arizona, with Bart Fleming and Shirley McChesney.

Remember, if there's no LMS class nearby, you can take the course on line. Register for the Internet LMS, begin any time and study online 24/7 at ilms@csmin.org. Online registration for the Spanish ILMS will be available soon.

Living on Giving:

Paul Encourages Generosity

By Jim Dempsey

In his second letter to the Corinthians, Paul cites the faithfulness of the Macedonian churches in encouraging the church at Corinth to fulfill their commitment to give. In Chapters 8 and 9, Paul points out that the Macedonian church experienced "overflowing joy" even in the midst of extreme poverty due to their rich generosity. According to Paul, "they gave as much as they were able, and even beyond their ability. Entirely on their own, they urgently pleaded with us for the privilege of sharing in the service to the saints. And they did not do as we expected, but they gave themselves first to the Lord and then to us in keeping with God's will."

We learn from this passage that:

1. **Paul's fundraising was motivated by need** (2 Corinthians 8:13-15). The Corinthians had given the year prior to this letter and had shown a desire to give again in the future. Paul encourages them to fulfill their commitment or desire to give to the needs of the saints "not that others might be relieved while you are hard pressed, but that there might be equality." He believed that those who gathered much would not have too much and those who gathered little would not have too little. Since the Corinthians were blessed, Paul felt they should share their wealth with those who had less.
2. **Paul was concerned with integrity** (2 Corinthians 8:21). Paul wanted to encourage the Corinthians to "do what was right, not only in the eyes of the Lord, but also in the eyes of men." He wanted them to set a good example for other believers in their giving, avoiding the possibility that the Corinthians' unwillingness to give might lead others to stumble.
3. **Paul was concerned with the motivation of the givers** (2 Corinthians 9:6-15). Paul states an important principle: "whoever sows sparingly will also reap sparingly and whoever sows generously will also reap generously. Each man should give what he has decided to give in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver." God blesses those who give and often returns generosity with a generous blessing while a little gift may yield a little blessing. More importantly, God looks on the motivations of the heart.

God uses us as an instrument to bless others. Our giving can be one of the best ways for us to demonstrate our trust in God.

Glad Tithings is a newsletter of Christian Stewardship Ministries, a nonprofit public foundation. To receive *Glad Tithings* regularly, send your name and address (with a zip code) to CSM. Gifts are tax deductible, greatly needed and deeply appreciated. The newsletter's annual cost per person is approximately \$20. *Glad Tithings* staff: Ken Smith, publisher; Susan Hall Fleming, Fleming Communications, editor; Rosemary Henry, desktop publisher; Chuck Wadey, proofreader; Jean Moore, proofreader and data entry; Sheryl Kenoyer, proofreader and production manager; Master Courier Service, transportation; D. J. Chuang, web page designer and webmaster; Independent Speedy Printing, printer; and Washington Intelligence Bureau, distributor. Christian Stewardship Ministries, 10523 Main Street, Fairfax, Virginia 22030. Telephone 703-591-5000, fax 703-273-1795, e-mail gladtithings@csmin.org, web site <http://www.csmin.org>. Any portion of this newsletter may be quoted or reproduced without further permission, provided excerpts are in context, by adding the following credit line: "Reprinted from Christian Stewardship Ministries' newsletter *Glad Tithings*, Fairfax, Virginia, www.csmin.org" and furnishing a copy of the publication with the excerpt to CSM. © 2008 by Christian Stewardship Ministries.